



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE-AICPA/CENTRAL / 061

Dated 8.9.2025

To

The Chairman
Coal India Ltd.,
Kolkata

Sub: Confirmation of Demonstration by working executives, employees and retired Coal Pensioners on 15-9-2025 from 12 noon to 4 pm at CIL, HQ, Kolkata as communicated earlier vide AIACE-AICPA/CENTRAL/053 dated 19/8/2025

Dear Sir,

Kindly recall our earlier letter no. AIACE-AICPA/CENTRAL/053 dated 19/8/2025 by which we had communicated you that the members of ALL INDIA ASSOCIATION OF COAL PENSIONERS (AICPA) & ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) have decided to stage one day Demonstration on 15-9-2025 from 12 noon to 4 pm at CIL, HQ, Kolkata. This decision was taken in zoom meeting held on 18/8/2025.

Subsequent to this Notice, a general body meeting of AIACE members was held on virtual Zoom platform on dated 7/9/2025 to discuss about this proposed Dharna/ Demonstration. In the meeting the members reiterated that they are feeling aggrieved due to management's failure in resolving their issues.

Hence, the general body unanimously adopted the resolution to go ahead with the proposed Dharna/ Demonstration on 15/9/2025 as per schedule mentioned in our Notice.

This is for your kind information.

Yours sincerely,

P. K. SINGH RATHOR
Convenor, AICPA/AIACE

Encl: Annexure-I: Letter No. AIACE-AICPA/CENTRAL/053 dated 19/8/2025

Copy to

Hon'ble Minister for Coal and Mines, N. Delhi

Secretary, Coal, GOI, India



**ALL INDIA ASSOCIATION OF COAL PENSIONERS (AICPA)
ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)**



Ref No. AIACE-AICPA/CENTRAL / 053

Dated 19.8.2025

To

The Chairman
Coal India Ltd.,
Kolkata

Sub: Notice for staging a day long Demonstration by working executives, employees and retired Coal Pensioners on 15-9-2025 from 12 noon to 4 pm at CIL, HQ, Kolkata

Dear Sir,

The members of ALL INDIA ASSOCIATION OF COAL PENSIONERS (AICPA) & ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) have decided to stage one day Demonstration on 15-9-2025 from 12 noon to 4 pm at CIL, HQ, Kolkata. This decision was taken in zoom meeting held on 18/8/2025. They are feeling aggrieved as management has failed to resolve their issues.

Under the umbrella of All India Coal Pensioners Association (AICPA) and All India Association of Coal Executives (AIACE), they will stage one day demonstration in front of CIL, HQ, Kolkata on 15/9/2025 from 12 noon to 4 PM for speedy implementation of needful measures.

We seek redressal of following issues without further delay:-

- (i) Acceleration in efforts for Resolution of pay conflict of executives with that of wage board employee
- (ii) Uniform implementation of CPRMS for both executives and non-executives and Renaming CPRMSE/NE as Contributory Post Retirement Scheme for Employees to cover both executives and non-executives as they had been receiving similar benefits during service life
- (iii) Cashless Indoor treatment be ensured at all empanelled hospitals and, if necessary, advance in the name of hospital be handed over to beneficiary availing such treatment.
- (iv) The clause for working executives and employees requiring Referral by a company doctor should be deleted and be applicable only if Travelling allowances involved is to be reimbursed.
- (v) Enhancing Domiciliary payment to Rs 1 lakh per annum to cope with rising inflation to both executive and Non-executive retirees.
- (vi) Reimbursement of Medical claims within 3 weeks of submission, and schedule payments on 15th and 30th of every month.
- (vii) To allow treatment at any Hospital/ any Medical Practitioner and have faith on the ethics of practicing doctors who are recognised by Medical Council of India

(viii) Creation of a full-fledged centralized cell at CIL level whose interpretation of issues related to /referred to Medical claim disputes should be binding for all subsidiaries

(ix) Proactive actions to be taken for speedy implementation on suggestions contained in 12th Report of Public Accounts Committee for Restructuring of Coal Mines Pension Scheme (Presented in Parliament on 18th March, 2020) and incorporation of Dearness Relief (DR) component as a part of pension to ensure equitable pension irrespective of retirement date.

Yours sincerely,



P. K. SINGH RATHOR
Convenor, AICPA/AIACE

Copy to

Coal secy/coal minister/DGP, West Bengal, DP, Vidhan Nagar, Kolkata and others.